Essential Skills & Actions		

Employee partners with supervisor to develop 2-3 goals guided by the **SMART** formula:

- Specific
- Measurable
- Actionable
- Relevant
- Timely

Goals reflect the employee's primary work responsibilities

Baseline data is clearly defined
with the identifiedss ### ## FEM In 264() ### 562 29-2 7 325h A.F. B Oxlerly defi@g/ThD Te3.1(1) FEMC ETArtifact BMC ## 3868-4 DMC BTPMCID & D 666